



Kathir College of Engineering

Wisdom Tree, Avinashi Road, Neelambur, Coimbatore 641062

Criteria-6

Governance, Leadership and Management

Sub Criteria 6.1

Institutional Vision and Leadership

6.1.1: The governance of the institution is reflective of and in tune with the vision and mission of the institution



Kathir College of Engineering

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Criterion – 6 Governance, Leadership and Management

Key Indicator- 6.1 Institutional Vision and Leadership

6.1.1 The governance of the institution is reflective of and effective in tune with the vision and mission of the institution

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Institute Vision, Mission and Governance of KCE

Vision:

Strive to promote Excellence in Engineering Education and Research by developing our students as Real-Time Problem solvers thereby contributing to the societal needs.

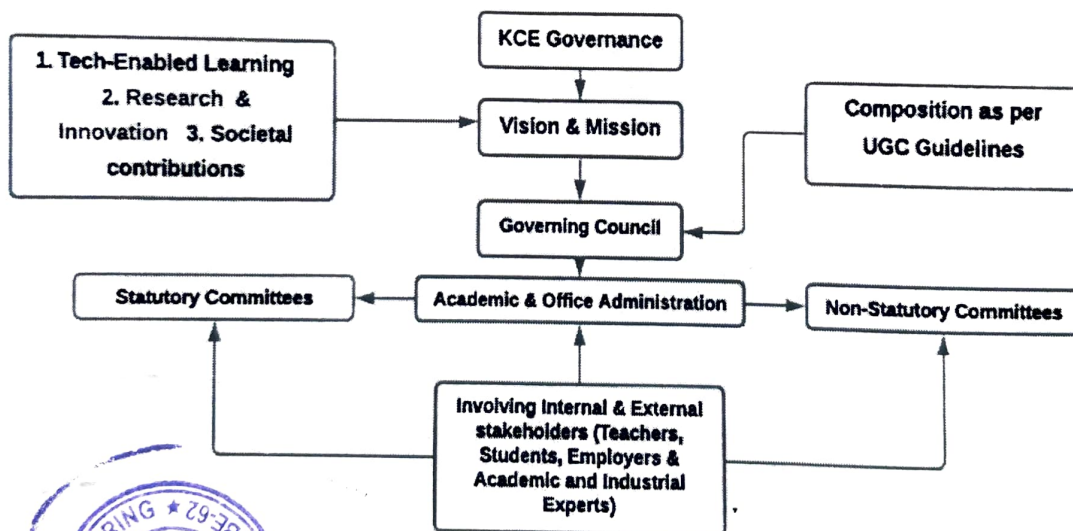
Mission:

M1 : Promote excellence in Core and allied studies through Technology enabled Teaching and active learning practices

M2 : Develop multi-talented and committed human resources by providing research and development environment to innovate and find solutions for Real-Time Problems.

M3 : Create socially responsible engineers with team-spirit / entrepreneurs with necessary leadership skills thus contributing towards a better world

Governance of KCE:



Dr. R. UDAIYAKUMAR, ME., Ph.D.,
Principal
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Neelambur, Coimbatore - 641 062.



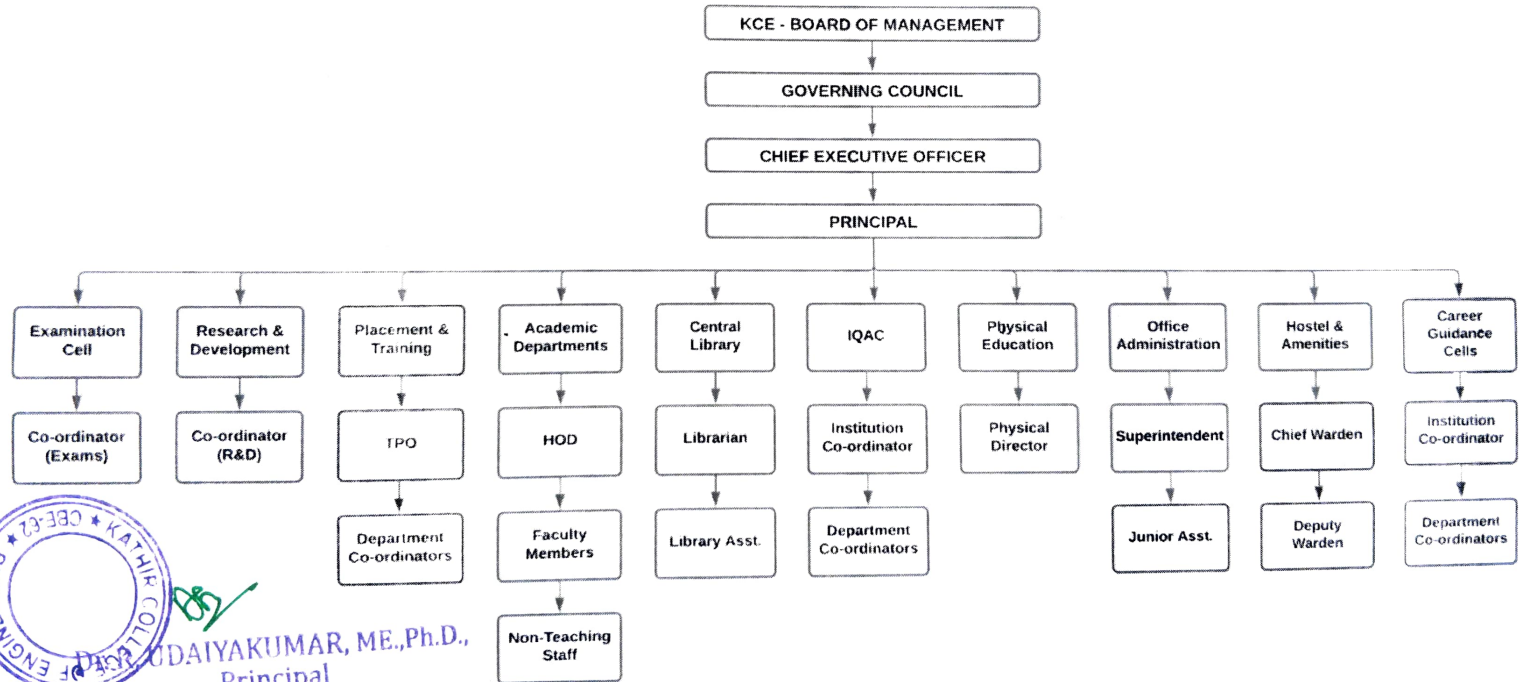
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Organogram of KCE

KATHIR COLLEGE OF ENGINEERING - ORGANOGRAM



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Strategic Planning and Road Map for 5 Years (2022-2026)

For any institute to grow and develop, it should have a strategic planning system in place. Strategic planning is an organization's process of defining its strategy, or direction, and making decisions on allocating its resources to pursue this strategy. It may also extend to control mechanisms for guiding the implementation of the strategy.

The long term plans have been laid down in the strategic plan in consultation with Department committees, joint workshops of senior professors for strategy formulation. Kathir College of Engineering will sustain its excellence and distinctiveness by following a strategic plan that is built upon six sub areas namely

- Academic Process
- Self-Learning
- Employability
- Industry Connect
- Research and
- Personality development

5 Year Strategic Plan for 2022-2026

Kathir College Of Engineering's Five Year Strategic Planning aims towards reaching the following milestones for which the action plans in the previously mentioned sub areas are aptly mapped to following activities based on 6 E's which are planned for effective implementation and monitoring are detailed:

- Excelling in Teaching Learning Process
- Empowering students in PRIDE (Projects, Research, Innovation, Design & Entrepreneurship) activities
- Enhancing research capacities and Outcomes
- Enabling Inclusive and sustainable growth
- Extending collaborations and capacity building efforts
- Expanding opportunities for societal services


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Mile stones

- Autonomous status
- Starting an in-house incubator with atleast 10 start-up firms
- Enhancing Research Capabilities and Outcomes
- Strengthening collaboration with Industry in Research, Consultancy, Training & Internships
- Global Initiatives through Foreign University Tie - Ups
- UG in Emerging Areas & PG in Niche Areas
- To improve Core Placements
- Enhanced Community Engagement
- Faculty Competency Building in areas of New Age Technologies & Research
- Increasing Industry Linkage
- Patent Commercialization
- 50% of Faculty Members with Doctoral Degree

Excelling in Teaching Learning Process

Plan	Implementation	Monitoring
Curriculum Design (after obtaining autonomous status)	<ul style="list-style-type: none"> ▪ Implementation of Outcome Based Education ▪ Choice Based Credit System ▪ Benchmarking with Curriculum and Syllabi of Premier institutions ▪ Industry driven 	<ul style="list-style-type: none"> ▪ Program Advisor Committee ▪ Board of Studies meeting twice a year ▪ Academic Council ▪ Session on OBE ▪ Attainment calculation & Conduct of remedial action to fill the identified gaps
Classroom Delivery using Education 4.0	<ul style="list-style-type: none"> ▪ Introduction of Smart classroom ▪ Usage of Google Classroom ▪ Flipped Classroom ▪ Active Learning by following andragogy 	<ul style="list-style-type: none"> ▪ Standard of Power Point Presentations, online materials and videos ▪ Course Related Articles, Faculty Lectures, Educational Videos, Visual Presentations, Instructor Notes and question bank will be uploaded on Google classroom


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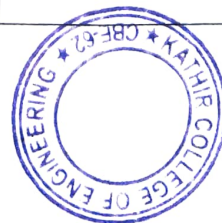


		<ul style="list-style-type: none"> Internal mark will be awarded for flipped classroom sessions and class room participation
Strong Work Ethic	<ul style="list-style-type: none"> Practicing of time management by staff and student Developing Ethical practices among staff and student 	<ul style="list-style-type: none"> Monitoring of students for adhering to Time line in submission of assignments Plagiarism check in submitted responses Rubrics for precise assessment of individual's contribution in a team
Attainment of Learning Outcomes	<ul style="list-style-type: none"> HOTS, GATE Questions Assessments-pattern Practical learning, Internships, Assessments 	<ul style="list-style-type: none"> Conduct of bridging classes for the needy students through impact analysis
Diversifying our faculty and enhancing faculty excellence	<ul style="list-style-type: none"> Special Interest Groups (SIG), attending FDPs of premiere institutions, mandatory Industry Training etc., 	<ul style="list-style-type: none"> Department Target based on APA scheme

Empowering students in PRIDE (Projects, Research, Innovation, Design & Entrepreneurship) activities

Plan	Implementation	Monitoring
Training	<ul style="list-style-type: none"> Technical training and Aptitude training by experts Boot camp training Industry Specific Training 	<ul style="list-style-type: none"> Every day online Assessment and Attendance is maintained Feedback is collected from the students as well as the trainers Separate portal will be maintained for training students
Addition of Companies	<ul style="list-style-type: none"> Industrial interaction by faculty members 	twice in a year


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Maximizing the count of placed students	<ul style="list-style-type: none"> ▪ Technical training ▪ Communication skills training ▪ Boot camp training ▪ Aptitude training ▪ Mock interviews ▪ Company Specific test 	<ul style="list-style-type: none"> ▪ Assessment for boot camp students ▪ Assessment is done by Alumni. ▪ Feedback is collected from alumni based on the mock interview
MoUs	<ul style="list-style-type: none"> ▪ MoU with reputed organizations 	<ul style="list-style-type: none"> ▪ Programs were organized in coordination with the organizations.
Student driven, alumni and industry person mentored, faculty guided initiative to establish an ecosystem for students, alumni, faculty and staff of College to nurture Projects (patents, products, publications), Research, Innovation (Ideation, incubation), Design and Entrepreneurship competency	<ul style="list-style-type: none"> ▪ Problem statements to be scrutinized and approved by industry experts preferably alumni of KCE 	<ul style="list-style-type: none"> ▪ Evaluation Team should comprise of academicians and Industry experts
Pivotal role in promoting inter-disciplinary projects among the students from various departments and also keen in converting the projects in to Product	<ul style="list-style-type: none"> ▪ Problem statements to be chosen for Projects from Hackathon competitions, Tamilnadu and India Start-up ideas 	<ul style="list-style-type: none"> ▪ Department level Project co-ordinators to ensure that all problem statements are reflecting societal values
Focused guidance and networking of interested students to disseminate and participate in National and Global level competitions	<ul style="list-style-type: none"> ▪ Encouraging to participate in national/state level design contests and prototype building 	<ul style="list-style-type: none"> ▪ Each student either as individual or as group to participate in atleast two events in each semester

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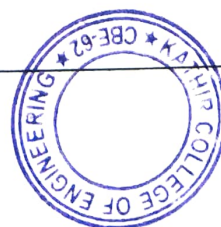


Enhancing research capacities and Outcomes

Plan	Implementation	Monitoring
Strengthen our research capacities <ul style="list-style-type: none"> ▪ Interdisciplinary research centres—research clusters ▪ Student participation in research activities, STARTUPS, INCUBATIONS ▪ Organizing research conference ▪ Increased resources & plagiarism awareness ▪ Expand Funding base, Incentivize faculty PRIDE ▪ Establish new initiatives and grow existing ones to attract and maintain "high performing" research faculty 	<ul style="list-style-type: none"> ▪ Encouraging all faculty members to register for PhD ▪ Applying Proposals for Funding agencies ▪ All departments to become recognized research centres for pursuing PhD 	<ul style="list-style-type: none"> ▪ API to include relevant weightage for Research outcomes
Promote research on thrust areas and public issues <ul style="list-style-type: none"> ▪ Faculty engagement in consultancy projects ▪ Projects for public issues in technology areas security, agricultural growth, technology for challenged, water purification, sewage treatment, energy management, waste recycling, grand challenges of 	<ul style="list-style-type: none"> ▪ Each faculty member shall be assigned a task of carrying out atleast one consultancy work for relevant industry to solve industrial problems 	<ul style="list-style-type: none"> ▪ API to include relevant weightage for Problem statement worthiness and consultancy

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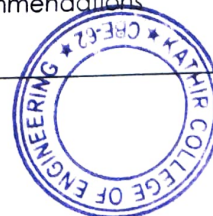


engineering, e-governance and urban poverty etc		
Make our research accessible to the wider public through Newsletters, Website, SCOPUS / PUBLONS / Researchgate/ORCID etc	<ul style="list-style-type: none"> Publications in Scopus /WOS indexed journal by faculty as well as students 	<ul style="list-style-type: none"> Faculty API to include relevant weightage for Joint Publications and Citation index

Enabling inclusive & sustainable institutional growth

Plan	Implementation	Monitoring
Establishment of new UG in interdisciplinary emerging branches and PG in niche areas <ul style="list-style-type: none"> Artificial intelligence, block chain, robotics, quantum computing, data sciences, cyber Security and 3D printing and design 	<ul style="list-style-type: none"> Introducing UG courses in emerging areas and PG courses in niche areas proposed by AICTE 	<ul style="list-style-type: none"> At least one course is introduced every year for next three years
Expanding career opportunities for our students <ul style="list-style-type: none"> 450 hours of skill development training Core company placements through CoE 	<ul style="list-style-type: none"> Mandatory skilling for all students to become eligible for placement opportunities without any skill gaps 	<ul style="list-style-type: none"> Skill mapping for individual students by departments to identify the gaps
Strengthen institutional governance and leadership <ul style="list-style-type: none"> Enable timely decision-making and optimal utilization of institutional resources for a large and fast growing 	<ul style="list-style-type: none"> By having a productive and powerful Governing Council to take policy decisions to keep the institution as promising and futuristic 	<ul style="list-style-type: none"> Statutory committees to recommend policy changes for the betterment of institution and adhering to the recommendations


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institution <ul style="list-style-type: none"> ▪ Good governance 		
Strengthening the role of our students as stakeholders <ul style="list-style-type: none"> ▪ Robust and responsive support system for students ▪ Mentoring, Grievance redressal 	<ul style="list-style-type: none"> ▪ Keeping students and alumni as part of all committees involved in policy framing and implementation for the betterment of students and society. 	<ul style="list-style-type: none"> ▪ Adhering to the Policy documents
Strengthening alumni relations <ul style="list-style-type: none"> ▪ Alumni interactions ▪ Alumni referral schemes ▪ Incubation ▪ Entrepreneurship 	<ul style="list-style-type: none"> ▪ Inducting alumni chapters in all big cities where alumni presence exist. ▪ Having alumni representation during all policy decisions ▪ More concessions for alumni to use KCE incubators 	<ul style="list-style-type: none"> ▪ Adhering to the Policy documents

Extending collaborations & capacity building efforts

Plan	Implementation	Monitoring
Promoting interdisciplinary and industry collaboration <ul style="list-style-type: none"> ▪ Industry driven Skill Development Centres 	<ul style="list-style-type: none"> ▪ Introducing makers space in college for students to discuss and try their ideas converted to prototypes 	<ul style="list-style-type: none"> ▪ Active usage of proposed makers space by interdisciplinary students as a team
Expanding capacity building programmes <ul style="list-style-type: none"> ▪ Increase language training programmes ▪ capacity building efforts that bridge the gap between the world of theory and practice 	<ul style="list-style-type: none"> ▪ Inviting more fresh and experienced entrepreneurs to address the prospective students to understand the reasons for failures and success in start-ups 	<ul style="list-style-type: none"> ▪ Through calendar of activities by KCE Entrepreneurship Development Cell

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Expanding opportunities for Societal service

Plan	Implementation	Monitoring
<p>Engaging with our local community Centre for Social and Community Services</p> <ul style="list-style-type: none"> Enhance institutional support, encouragement and participation for student-led socially relevant activities Strengthen Inter-College collaborative activities to promote science and technology, IGNITE, BIG GENIUS, DHRONACHARYA, GURUKUL Skill development Programmes for local community 	<ul style="list-style-type: none"> DDUGKY & PMKVY Scheme 	<ul style="list-style-type: none"> Through fixing a target and reaching the goal at institution level
<p>Strengthening our contribution to national and global policymaking</p> <ul style="list-style-type: none"> Establishing good partnerships with Central and State government ministry and agencies, and other leading institutions within the country 	<ul style="list-style-type: none"> Participation in all surveys proposed by government/ industries related to academics and society related to Policy changes such as AICTE approval process handbook preparation/National education Policy etc., 	<ul style="list-style-type: none"> Through circulars to all faculty members to encourage their active participation. Having weightage in API for societal contributions

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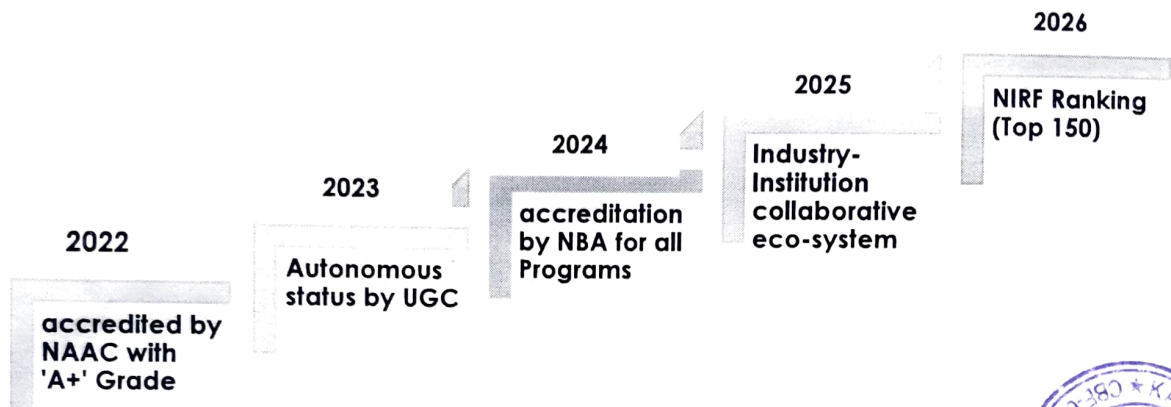



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Roadmap for 5 Years (2022-2026)




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MINUTES OF THE 8th GOVERNING COUNCIL MEETING OF OUR INSTITUTE HELD ON 2nd JUNE 2016

Members Present:

- Shri. E. S. Kathir : Managing Trustee; Lamika Educational Trust – Chairman
- Smt. Lavanya Kathir : Secretary, Lamika Educational Trust – Member, Management nominee
- Smt. Menaka Senthil : Joint Secretary, Lamika Educational Trust – Member, Management nominee
- Shri. Sivakumar : Managing Director, Ganapathy Pumps (P) Ltd – Industry expert
- Dr.SJK. Jagadeesh Kumar: Professor and Head, Department of Computer Science and Engineering,
Sri Krishna College of Technology, Coimbatore – Academic Expert
- Dr. R. Venkatasubramani : Professor and Head, Department of Civil Engineering, Mahalingam College
of Engineering and Technology, Pollachi – Academic Expert
- Dr. G. Doraiswamy : Professor, Department of Mechanical Engineering,
Senior Faculty Member of College
- Dr.P.Murthi : The Principal, Kathir College of Engineering – Member Secretary

Shri. E. S. Kathir, Chairman, Chaired and conducted the Proceedings.

The Principal welcomed all the members and the notice convening the meeting was read.

KCEM08:01

TO WELCOME THE MEMBERS:

Dr.P.Murthi, Principal welcomed all the members of the council.

KCEM08:02

TO CONFIRM THE MINUTES OF PREVIOUS GOVERNING COUNCIL MEETING

The minutes of the 7th governing council meeting held on 5th June 2015 is presented to the members. The members noted the minutes and approved the same.

KCEM08:03

TO REVIEW THE ACTION TAKEN ON THE MINUTES OF PREVIOUS GOVERNING COUNCIL MEETING

Action taken report on the minutes of the last meeting held on 5th June 2015 is presented to the members of the council. The members noted the action taken report.

KCEM08:04

The Principal presented the proposed plan of activities for the upcoming academic year 2016-2017 and the council approved the activities mentioned in the proposal for the academic year 2016-2017.

KCEM08:05

TO APPROVE THE INCOME AND EXPENSES FOR 2015-2016 AND BUDGET FOR 2016-2017

The income and expenses of 2015-2016 was discussed. The budget for the academic year 2016-2017 was approved.

KCEM08:06

TO APPROVE THE SALARY REVISION, INCREMENT FOR TEACHING STAFF AND NON-TEACHING STAFF

It is resolved to approve the same.

KCEM08:07

FINANCIAL SUPPORT FROM MANAGEMENT THROUGH FEE CONCESSION, FEE WAIVER

The financial support from management through fee concession and fee waiver schemes for the students were discussed and ratified.

KCEM08:08

NAAC ACCREDITATION – CYCLE 1

The members discussed about the completed NAAC accreditation cycle 1 process.

KCEM08:09

TO RATIFY THE FDPS, SEMINARS, WORKSHOPS, GUEST LECTURES, CONFERENCES ORGANISED AND PARTICIPATED BY THE FACULTY MEMBERS

Council ratified the Faculty Development Programmes, Seminars, Workshops, Guest Lectures, Conferences organized and participated by the faculty members during the academic year 2015-2016 and encouraged to continue the same.

KCEM08:10

TO RATIFY THE PROPOSED ACTIVITIES OF THE WOMEN EMPOWERMENT

Council reviewed the activities for the Women Empowerment for the year 2015-2016 and approves the activities for the academic year 2016-2017.

KCEM08:11

TO RATIFY THE PROPOSED ACTIVITIES OF ENTREPRENEURSHIP DEVELOPMENT CELL

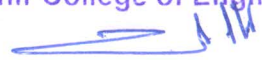
Council reviewed and approved the proposed activities of Entrepreneurship Development Cell of the college for the academic year 2016-2017.

KCEM08:12

TO RATIFY THE NUMBER OF FACULTY MEMBERS REQUIRED FOR THE ACADAMIC YEAR 2016-2017

The council members approved the number of faculty members required for the academic year 2016-2017 as 184.

For Kathir College of Engineering



Chairman Correspondent



Kathir College of Engineering

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MINUTES OF THE 9th GOVERNING COUNCIL MEETING OF OUR INSTITUTE HELD ON 12th JUNE 2017

Members Present:

- Shri. E. S. Kathir : Managing Trustee, Lamika Educational Trust – Chairman
- Smt. Lavanya Kathir : Secretary, Lamika Educational Trust – Member, Management nominee
- Smt. Menaka Senthil : Joint Secretary, Lamika Educational Trust – Member, Management nominee
- Shri. Sivakumar : Managing Director, Ganapathy Pumps (P) Ltd – Industry expert
- Dr.SJK. Jagadeesh Kumar : Professor and Head, Department of Computer Science Engineering,
Sri Krishna College of Technology, Coimbatore – Academic Expert
- Dr. R. Venkatasubramani : Professor and Head, Department of Civil Engineering, Mahalingam College
of Engineering and Technology, Pollachi – Academic Expert
- Dr. G. Doraiswamy : Professor/Mechanical, Senior Faculty Member of College
- Dr.P.Banumathi : The Principal, KCE – Member Secretary

Shri. E. S. Kathir, Chairman, Chaired and conducted the Proceedings. The Principal welcomed all the members and the notice convening the meeting was read.

KCEM09:01

TO WELCOME THE MEMBERS:

Dr.P.Banumathi, Principal welcomed all the members of the council.

KCEM09:02

TO CONFIRM THE MINUTES OF PREVIOUS GOVERNING COUNCIL MEETING

The minutes of the 8th governing council meeting held on 2nd June 2016 is presented to the members. The members noted the minutes and approved the same.

KCEM09:03

TO REVIEW THE ACTION TAKEN ON THE MINUTES OF PREVIOUS GOVERNING COUNCIL MEETING

Action taken report on the minutes of the last meeting held on 2nd June 2016 is presented to the members of the council. The members noted the action taken report.

KCEM09:04

TO APPROVE THE GUIDELINES, RULES AND REGULATIONS FOR STUDENTS, FACULTY MEMBERS AND NON-TEACHING STAFF

The members of Governing Council appreciated the efforts of the Management and Principal in bringing out a standard guidelines, rules and regulations for Students, Faculty Members and Non-Teaching Staff.

KCEM09:05

TO APPROVE THE INCOME AND EXPENDITURE STATEMENT FOR 2016-17 AND BUDGET ESTIMATE FOR 2017-18

The income and expenditure statement of 2016-2017 was discussed. The budget estimate for the academic year 2017-2018 was approved.

KCEM09:06

TO APPROVE THE FACULTY PERFORMANCE APPRAISAL SYSTEM

The Governing Council members appreciated the Principal for designing and implementing a standard format for Faculty Performance Appraisal.

KCEM09:07

TO APPROVE THE SALARY REVISION, INCREMENT FOR TEACHING STAFF AND NON-TEACHING STAFF

It is resolved to approve the same.

KCEM09:08

FINANCIAL SUPPORT FROM MANAGEMENT THROUGH FEE CONCESSION, FEE WAIVER

The financial support from management through fee concession and fee waiver schemes were discussed and ratified.

KCEM09:09

STUDENTS' ACTIVITIES BEYOND CURRICULUM, ACHIEVEMENTS AND RECOGNITIONS

The Governing Council members expressed happiness about the students' activities beyond curriculum, their achievements and recognitions. It was decided to revisit the scheme for awarding the Best Outgoing Student of the College.

KCEM09:10

ACADEMIC TARGETS PLANNED AND ACHIEVED DURING THE ACADEMIC YEAR 2016-17

The Governing Council reviewed the fulfilment of academic targets planned and achieved during the academic year 2016-17.

KCEM09:11

TO APPROVE THE NUMBER OF FACULTY MEMBERS REQUIRED FOR THE ACADAMIC YEAR 2017-2018

The council members approved the number of faculty members required for the academic year 2017-2018 as 158.

KCEM09:12

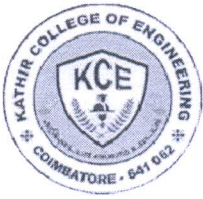
NAAC ACCREDITATION – CYCLE 1

The members discussed about the completed NAAC accreditation cycle 1 process. KCE was accredited by NAAC on 25th May 2016.

For Kathir College of Engineering



Chairman Correspondent



Kathir College of Engineering

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MINUTES OF THE 10th GOVERNING COUNCIL MEETING OF OUR INSTITUTE HELD ON 7th JUNE 2018

Members Present:

- Shri. E. S. Kathir : Managing Trustee, Lamika Educational Trust – Chairman
- Smt. Lavanya Kathir : Secretary, Lamika Educational Trust – Member, Management nominee
- Smt. Menaka Senthil : Joint Secretary, Lamika Educational Trust – Member, Management nominee
- Shri. Sivakumar : Managing Director, Ganapathy Pumps (P) Ltd – Industry expert
- Dr.SJK. Jagadeesh Kumar : Professor and Head, Department of Computer Science Engineering,
Sri Krishna College of Technology, Coimbatore – Academic Expert
- Dr.P.Karuppuswamy : Professor and Head, Department of Mechanical Engineering,
Sri Ramakrishna Engineering College, Coimbatore – Academic Expert
- Dr.P.Murthi : Professor, Department of Civil Engineering,
Senior Faculty Member of College
- Dr.D.Ananthakrishnan : The Principal, KCE, Member Secretary

Shri. E. S. Kathir, Chairman, Chaired and conducted the Proceedings. The Principal welcomed all the members and the notice convening the meeting was read.

KCEM10:01

TO WELCOME THE MEMBERS:

Dr. D. Ananthakrishnan, Principal welcomed all the members of the council.

KCEM10:02

TO CONFIRM THE MINUTES OF PREVIOUS GOVERNING COUNCIL MEETING

The minutes of the 9th governing council meeting held on 12th June 2017 is presented to the members. The members noted the minutes and approved the same.

KCEM10:03

TO REVIEW THE ACTION TAKEN ON THE MINUTES OF PREVIOUS GOVERNING COUNCIL MEETING

Action taken report on the minutes of the last meeting held on 12th June 2017 is presented to the members of the council. The members noted the action taken report.

KCEM10:04

TO REVIEW AND APPROVE THE BUDGET ESTIMATES

The expenditure statement for the financial year 2017-2018 was discussed and approved.

Budget estimates for the financial year 2018-2019 were discussed and approved by the governing body.

KCEM10:05

ADMISSIONS FOR THE ACADEMIC YEAR 2018-19

Members discussed about the admissions for the academic year 2018-19.

KCEM10:06

FACULTY REQUIREMENT FOR THE ACADEMIC YEAR 2018-19

Members discussed about the Faculty position, requirement for the academic year 2018-19 as per the AICTE norms. The Body decided to give paper notification and recruit the required Faculty.

KCEM10:07

FUNCTIONING OF VARIOUS CELLS

Discussed about the functioning of various Cells like R&D, Placement and EDC, etc. and satisfied with the activities going on.

KCEM10:08

PLACEMENTS

Reviewed the placements as on date and the existing training facilities in the Campus. It is decided to give special focus on placements. It is also decided to enter in to more MoUs with industries to improve the job opportunities.

KCEM10:09

ANALYSIS AND STATISTICAL EVALUATION OF THE RESULTS OF THE PREVIOUS SEMESTER AND CORRECTIVE MEASURES TO IMPROVE THE PERFORMANCE

Members discussed about the result analysis of each semester of each department and approved the same. Members suggested improving the results.

KCEM10:10

INCENTIVES FOR FACULTY RESEARCH AND PUBLICATIONS


The incentives for faculty Research and Publications proposed by Management was discussed, approved and suggested to include in HR Policy.

KCEM10:11

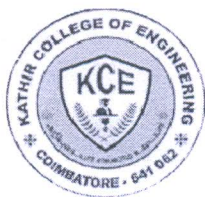
TO RATIFY THE NUMBER OF FACULTY MEMBERS REQUIRED FOR THE ACADAMIC YEAR 2018-2019

The council members approved the number of faculty members required for the academic year 2018-2019 as 108.

For Kathir College of Engineering



Correspondent
Chairman



Kathir College of Engineering

[Approved by AICTE | Affiliated to Anna University | Accredited by NAAC]

Wisdom Tree, Neelambur, Avinashi Road, Coimbatore-62

MINUTES OF THE 11th GOVERNING COUNCIL MEETING OF OUR INSTITUTE HELD ON 29th JULY 2019

Members Present:

- Shri. E. S. Kathir : Managing Trustee, Lamika Educational Trust – Chairman
- Smt.Lavanya Kathir : Secretary, Lamika Educational Trust – Member, Management nominee
- Smt. Menaka Senthil : Joint Secretary, Lamika Educational Trust – Member, Management nominee
- Shri.Sivakumar : Managing Director, Ganapathy Pumps (P) Ltd – Industry expert
- Dr.R.UdaiyaKumar : Professor/ECE, Sri Krishna College of Technology, Coimbatore – Academic Expert
- Dr.P.Karuppuswamy : Professor and Head, Department of Mechanical Engineering, SriRamakrishna Engineering College, Coimbatore – Academic Expert
- Dr.P.Banumathi : Professor, Department of Computer Science and Engineering, Senior Faculty Member of College
- Dr.P.Murthi : The Principal, KCE – Member Secretary

Shri. E. S. Kathir, Chairman, Chaired and conducted the Proceedings. The Principal welcomed all the members and the notice convening the meeting was read.

KCEM11:01

TO WELCOME THE MEMBERS:

Dr.P.Murthi, Principal welcomed all the members of the council.

KCEM11:02

TO CONFIRM THE MINUTES OF PREVIOUS GOVERNING COUNCIL MEETING

The minutes of the 10th governing council meeting held on 7th June 2018 is presented to the members. The members noted the minutes and approved the same.

KCEM11:03

TO REVIEW THE ACTION TAKEN ON THE MINUTES OF PREVIOUS GOVERNING COUNCIL MEETING

Action taken report on the minutes of the last meeting held on 7th June 2018 is presented to the members of the council. The members noted the action taken report.

KCEM11:04

TO REPORT AND DISCUSS THE UG/PG ADMISSIONS IN THE ACADEMIC YEAR 2018-2019 AND TO CONSIDER REMOVING THE COURSE HAVING POOR ADMISSION

As Civil Engineering had poor admission in the academic year 2018-2019, it was proposed to remove that course and introduce new one.

KCEM11:05

TO PERUSE THE LIBRARY BUDGET

Comprehensive library budget was presented in the Governing Council Meeting. It was approved by the members of Governing Council.

KCEM11:06

TO REVIEW THE RESULT ANALYSIS FOR THE ACADEMIC YEAR 2018-2019 ODD SEMESTER

Result Analysis for the academic year 2018 – 2019 of odd Semester was presented to the Governing Council Members. Members reviewed it.

KCEM11:07

TO REVIEW THE PROGRESS ON PLACEMENT

The members reviewed the placement progress of 2018-2019 passed out students.

KCEM11:08

TO REVIEW THE PROPOSAL TO CONDUCT INTERNATIONAL CONFERENCE

The members reviewed the proposal to conduct the international conference in the upcoming year.

KCEM11:09

TO INFORM ABOUT THE STUDENT SCHOLARSHIP DETAILS

The Principal informed about the details of amount and the eligibility for the scholarship for the year 2019-2020. This was ratified by the Governing Council members.

KCEM11:10

RATIFICATION OF ADMISSIONS OF STUDENTS FOR THE YEAR 2019-2020

The Principal informed about the details of students admitted in the year 2019-2020 through government and management quota. This was ratified by the Governing Council members.

KCEM11:11

INFORMATION ON RESEARCH AND DEVELOPMENT ACTIVITIES

The R&D activities of the college are noted and the following are suggested for further improvement.

1. Publication in Quality Journals(SCI, Scopus)
2. Encourage faculty to establish linkages & collaborations to share research expertise and facilities
3. Make use of MOUs and students effectively to carryout quality research
4. Focus on consultancy opportunities

KCEM11:12

TO REVIEW STUDENT'S ACHIEVEMENTS

The members noted the information regarding the student's achievements in the Academic Year 2018-2019.

KCEM11:13

COMPLETION OF FACULTY RATIFICATION PROCESS

The members asked to complete the approval process for the newly recruited faculty members at the earliest.

KCEM11:14

APPROVALS FOR ENERGY POLICY, ENVIRONMENTAL POLICY, WASTE WATER RECYCLING POLICY

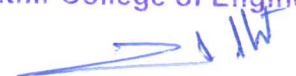
With a view of implementing green practices to make smart campus, the energy policy, environment policy and waste water recycling policies are presented.

KCEM11:15

TO APPROVE THE NUMBER OF FACULTY MEMBERS REQUIRED FOR THE ACADAMIC YEAR 2019-2020

The council members approved the number of faculty members required for the academic year 2019-2020 as 99.

For Kathir College of Engineering



Correspondent
Chairman



Kathir College of Engineering

[Approved by AICTE | Affiliated to Anna University | Accredited by NAAC]

Wisdom Tree, Neelambur, Avinashi Road, Coimbatore-62

MINUTES OF THE 12th GOVERNING COUNCIL MEETING OF OUR INSTITUTE HELD ON 15th JUNE 2020

(ON LINE Meeting)

Members Present:

Shri. E. S. Kathir	: Managing Trustee, Lamika Educational Trust – Chairman
Smt. Lavanya Kathir	: Secretary, Lamika Educational Trust – Member, Management nominee
Smt. MenakaSenthil	: Joint Secretary, Lamika Educational Trust – Member, Management nominee
Shri.Sivakumar	: Managing Director, Ganapathy Pumps (P) Ltd – Industry expert
Dr. Pradeep Kumar	: CIO, Amphisoft Technologies, Coimbatore – Industry expert
Dr. A. Ramesh	: Principal, Chennai Institute of Tech, Chennai – Academic Expert
Dr. R. Maheswar	: Associate Dean/Research, VIT-Bhopal – Academic Expert
Dr.P.Banumathi	: Professor/CSE, Senior Faculty Member of College
Dr.A.R.Suresh	: The Principal, KCE, Member Secretary

Shri. E. S. Kathir, Chairman, Chaired and conducted the Proceedings. The Principal welcomed all the members and the notice convening the meeting was read.

KCEM12:01

TO WELCOME THE MEMBERS:

Dr.A.R.Suresh, Principal welcomed all the members of the council.

KCEM12:02

TO CONFIRM THE MINUTES OF PREVIOUS GOVERNING COUNCIL MEETING

The minutes of the 11th governing council meeting held on 29th July 2019 is presented to the members. The members noted the minutes and approved the same.

KCEM12:03

TO REVIEW THE ACTION TAKEN ON THE MINUTES OF PREVIOUS GOVERNING COUNCIL MEETING

Action taken report on the minutes of the last meeting held on 29th July 2019 is presented to the members of the council. The members noted the action taken report.

KCEM12:04

TO PERUSE AND RECORD THE FEE WAIVER SCHEMES FOR DIFFERENT CATEGORIES:

The council perused and recorded the fee waiver schemes for the different categories as follows:

S.No	Category	Criteria	Tuition Fee Waiver
1	Merit Scholarship	Above 175 cut off	100% Tuition fee waiver + Stipend
2	Merit Scholarship	Above 160to 174.75 cut off	100% Tuition fee waiver + Stipend
3	Merit Scholarship	Above 145to 159.75 cut off	100% Tuition fee waiver or Stipend
4	Merit Scholarship (Non First Graduate)	Below 145	First year fee free and Rs.25000/year for 2 nd , 3 rd & 4 th Year
5	Merit Scholarship (First Graduate)	Below 145	100% Tuition fee waiver for all four years

KCEM12:05

TO REVIEW THE ADMISSION DATA OF THE ACADEMIC YEAR

Admission data for 2020-2021 has been reviewed including the admission under lateral scheme.

KCEM12:06

TO REVIEW THE BUDGET UTILISATION OF THE ACADEMIC YEAR 2019-2020

Budget utilisation of the academic year 2019-2020 has been reviewed and analysed.

KCEM12:07

TO TAKE ACTION ON CYCLE 2 NAAC Accreditation

Members noted that the current NAAC accreditation is valid till May, 2021. Principal informed that action will be taken to get the next cycle of NAAC accreditation.

KCEM12:08

TO SUBMIT MORE FUNDING PROPOSAL

The Principal suggested that KCE can submit more funding proposal to agencies namely DST, DST-SERB, MHRD, UGC, DRDO, DRDL, AICTE, DBT, ICMR, etc. and improve research activities.

KCEM12:09

TO CONDUCT VARIOUS TECHNICAL EVENTS IN COLLEGE

The various technical events that will be conducted at Kathir College of Engineering in the academic year 2020-2021 was discussed and ratified.

KCEM12:10

TO APPROVE TECH ENABLED TEACHING AND LEARNING PLATFORM

EBox, a tech enabled teaching and learning platform was approved by the council to use it in KCE campus.

KCEM12:11

TO ANNOUNCE THE OPENING OF A NEW COURSE

The Principal announced that a new course Artificial Intelligence and Data Science is opened at KCE.

KCEM12:12

TO ANNOUNCE THE CLOSING OF A COURSE

The Principal announced that Civil engineering is closed for admission from this year at KCE.

KCEM12:13

TO EXPRESS THE CONCERN ON COVID-19

Council expressed the concern on Covid-19 and advised the Institution to follow strictly the instructions received from various authorities for the safety of everyone.

KCEM12:14

TO EXPRESS THE CONCERN ON COVID-19

Council expressed the concern on Covid-19 and advised the Institution to follow strictly the instructions received from various authorities for the safety of everyone.

KCEM12:15

TO LIST THE ELIGIBLE STUDENTS COMPLETED THEIR EXAMINATIONS FROM KCE

Principal presented a detailed list of eligible students from B.E., M.B.A and M.E who successfully completed their examinations for the award of degrees.

KCEM12:16

TO LIST THE STUDENTS COMPLETED THEIR EXAMINATIONS FROM KCE

Principal presented a detailed list of eligible students from B.E., M.B.A and M.E who successfully completed their examinations.

KCEM12:17

TO DISCUSS ABOUT THE FACULTY REQUIREMENT

Discussed about the Faculty position, requirement for the academic year 2020-2021 as per the AICTE norms. The members decided to give notification and recruit the required Faculty.

KCEM12:18

TO DISCUSS ABOUT THE PLACEMENTS

The members reviewed the placements as on date and the existing training facilities in the Campus. It is decided to give special focus on placements. It is also decided to enter in to more MoUs with industries to improve the job opportunities.

KCEM12:19

TO DISCUSS ABOUT THE FUNCTIONING OF VARIOUS CELLS

The members discussed about the functioning of various Cells like R&D, Placement, EDC, etc. and proposed to increase the activities.

KCEM12:20

TO APPROVE THE INCENTIVES FOR FACULTY RESEARCH AND PUBLICATIONS

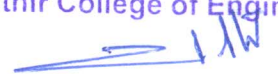
The incentives for faculty Research and Publications proposed by Management was discussed, approved and suggested to include in HR Policy.

KCEM12:21

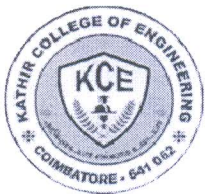
TO APPROVE THE NUMBER OF FACULTY MEMBERS REQUIRED FOR THE ACADEMIC YEAR 2020-2021

The council members ratified the 90 faculty members required for the academic year 2020-2021.

For Kathir College of Engineering



Chairman Correspondent



Kathir College of Engineering

[Approved by AICTE | Affiliated to Anna University | Accredited by NAAC]

Wisdom Tree, Neelambur, Avinashi Road, Coimbatore-62

MINUTES OF THE 13th GOVERNING COUNCIL MEETING OF OUR INSTITUTE HELD ON 10th JUNE 2021
at 3PM

Members Present:

- Shri. E. S. Kathir : Managing Trustee, Lamika Educational Trust – Chairman
- Smt. Lavanya Kathir : Secretary, Lamika Educational Trust – Member, Management nominee
- Smt. Menaka Senthil : Joint Secretary, Lamika Educational Trust – Member, Management nominee
- Shri. Sivakumar : Managing Director, Ganapathy Pumps (P) Ltd – Industry expert
- Dr. Pradeep Kumar : CIO, Amphisoft Technologies, Coimbatore – Industry expert
- Dr. A. Ramesh : Principal, Chennai Institute of Tech, Chennai – Academic Expert
- Dr. R. Maheswar : Associate Dean/Research, VIT-Bhopal – Academic Expert
- Dr. SJK Jagadeeshkumar: Prof & Head, CSE – Senior faculty member of College
- Dr. R. Udaiyakumar : Principal – Member Secretary (Ex officio)

Shri. E. S. Kathir, Chairman, Chaired and conducted the Proceedings. The Principal welcomed all the members and the notice convening the meeting was read.

KCEM13:01

TO WELCOME THE MEMBERS:

Dr. R. Udaiyakumar, Principal welcomed all the members of the council.

KCEM13:02

TO CONFIRM THE MINUTES OF PREVIOUS GOVERNING COUNCIL MEETING

The minutes of the 12th governing council meeting held on 15th June 2020 is presented to the members. The members noted the minutes and approved the same.

KCEM13:03

TO REVIEW THE ACTION TAKEN ON THE MINUTES OF PREVIOUS GOVERNING COUNCIL MEETING

Action taken report on the minutes of the last meeting held on 15th June 2020 is presented to the members of the council. The members noted the action taken report.

KCEM13:04

TO PERUSE AND RECORD THE FEE WAIVER SCHEMES FOR DIFFERENT CATEGORIES:

The council perused and recorded the fee waiver schemes for the different categories as follows:

S.No	Category	Criteria	Tuition Fee Waiver	Hostel Fee Waiver
1	Merit Scholarship	Above 190 cut off	100% Tuition fee waiver	100% hostel fee waiver
2	Merit Scholarship	Above 180 cut off	50% Tuition fee waiver	50% hostel fee waiver
3	Merit Scholarship	Above 170 cut off	Rs.10000 tuition fee waiver	Not applicable
4	Single Parent Scholarship	For all	Rs.10000 tuition fee waiver	Not applicable
5	Sibling scholarship	For all	Rs.10000 tuition fee waiver	Not applicable
6	Senior referral scholarship	For all	Rs.5000/Student/Year	Not applicable

KCEM13:05

TO REVIEW THE ACTIVITIES OF IQAC AND APPROVE THE AQAR

Council reviewed the activities of the Internal Quality Assurance Cell (IQAC) and approved the AQAR submitted.

KCEM13:06

TO PERUSE THE NOTE OF THE PRINCIPAL ON THE ACADEMIC AND OTHER IMPORTANT ACTIVITIES

The strategic plan of the institution was approved.

The format of the Annual Report was approved.

The members of the various committees were approved.

The council perused the note of the Principal on the Academic and other important activities of the college.

KCEM13:07

TO REPORT ABOUT THE IMPORTANT COMMUNICATION, POLICY DECISION RECEIVED FROM THE GOVERNMENT, DOTE, AICTE, UNIVERSITY, ETC.

The council perused the details.

KCEM13:08

TO REPORT ABOUT THE MOU SIGNED WITH THE VARIOUS ORGANISATIONS.

The council perused the details of the MOU signed by the departments.

KCEM13:09

TO REPORT ABOUT THE RESULTS OF THE UNIVERSITY EXAMINATIONS.

The results of even semester of 2019-2020 and Odd Semester of 2020-2021 for all UG and PG programmes were presented and the council expressed their views and appreciated for the performance.

KCEM13:10

TO REPORT AND APPROVE THE STATEMENT OF ACCOUNTS.

Council reviewed and approved the statement of accounts for the financial year 2019-20 presented by the finance department of the college.

KCEM13:11

TO EXPRESS THE CONCERN ON COVID-19

Council expressed the concern on Covid-19 and advised the Institution to follow strictly the instructions received from various authorities then and there for the safety of everyone in the campus.

KCEM13:12

TO APPROVE THE BUDGET PROPOSAL

Council reviewed and approved the Budget proposed for academic year 2021-2022.

KCEM13:13

TO APPROVE THE APPOINTMENTS, PROMOTIONS AND RESIGNATIONS OF THE FACULTY AND STAFF

Council approved the appointments, promotions and resignations of the faculty and staff between 26th March 2020 to 25th March 2021.

KCEM13:14

TO APPROVE THE PROPOSED PLAN TO CONDUCT THE BRIDGE COURSE AND INDUCTION PROGRAMMES FOR THE FIRST YEAR UG PROGRAMMES AS WELL AS LATERAL ENTRY STUDENTS

Council reviewed and approved the proposed plan to conduct the Bridge Course and Induction Programmes for the first year UG programmes as well as Lateral Entry students of the academic year 2021-22 to enhance the student's performance and their skills set.

KCEM13:15

TO RATIFY THE FACULTY DEVELOPMENT PROGRAMMES, SEMINARS, WORKSHOPS, GUEST LECTURES, CONFERENCES ORGANISED AND PARTICIPATED BY THE FACULTY MEMBERS

Council ratified the Faculty Development Programmes, Seminars, Workshops, Guest Lectures, Conferences organized and participated by the faculty members during the academic year 2020-21 and encouraged to continue the same.

KCEM13:16

TO APPROVE THE TRAINING AND PLACEMENT DETAILS OF 2020-2021

Principal presented the list of companies visited and the numbers of students placed during the academic year 2020-2021 and the training activities carried out during the same year. The council ratified the training and placement details of the academic year 2020-2021.

KCEM13:17

TO APPROVE THE PROPOSED TRAINING AND PLACEMENT PLAN OF 2021-2022

Principal presented the proposed plan of training and placement activities for the academic year 2021-2022 and the council approved the proposed training and placement activities for the academic year 2020-2022.

KCEM13:18

TO APPROVE THE PROPOSED PLAN OF REGISTRATION OF ONLINE COURSES BY FACULTY MEMBERS AND STUDENTS OF 2021-2022

Principal presented the details of courses done during 2020-21 and the proposed plan of registration for online courses by the faculty members and students for the academic year 2021-22. Council has expressed the satisfaction on the performance and motivated for more participation in 2021-22.

KCEM13:19

TO APPROVE THE ACTIVITIES CARRIED OUT FOR THE CYCLE 2 OF NAAC ACCREDITATION

Council reviewed the activities carried out for the cycle 2 of NAAC Accreditation of the college and approved for further processing.

KCEM13:20

TO REVIEW THE ACTIVITIES CARRIED OUT ON THE INDUSTRY INSTITUTE INTERACTIVE ACTIVITIES

Council reviewed the Industry Institution Interactive activities like in plant Training, Industrial Visits, MoU with Industries and Internships during the academic year 2020-2021 and suggested for further activities in this regard.

KCEM13:21

TO APPROVE THE NUMBER OF FACULTY MEMBERS REQUIRED FOR THE ACADEMIC YEAR 2021-2022

The council members approved the number of faculty members required for the academic year 2021-2022 as 87 as per AICTE norms.

For Kathir College of Engineering



Correspondent

Chairman



KATHIR COLLEGE OF ENGINEERING

[Approved by AICTE and affiliated to Anna University]

Wisdom Tree, Avinashi Road, Neelambur, Coimbatore 641062

Web: www.kathir.ac.in, Email: kathirce@kathir.ac.in

Ref: KCE/IQAC/2016-2017/1

08.09.2016

Internal Quality Assurance Cell (IQAC)

Circular

Sub: IQAC Meeting – Intimation to the members of the IQAC

Dear Member,

An IQAC Meeting is arranged on 15.09.2016 at Board room. All the members of the IQAC are requested to attend the meeting at 3PM. The points to be discussed in the meeting are as follows:

AGENDA:

1. Web Site updation
2. Parents meet
3. NSS Activities
4. Any other matter


Principal/Chairman of IQAC

Copy to

1. All IQAC members
2. IQAC File for record
3. Management

PRINCIPAL
Kathir College Of Engineering
Neelambur.
Coimbatore - 641 062.





Dr. R. UDAYAKUMAR, ME, Ph.D.,
Principal
Kathir College of Engineering
"Wisdom Tree" Avinashi Road,
Neelambur, Coimbatore - 641 062.



KATHIR COLLEGE OF ENGINEERING

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Web: www.kathir.ac.in, Email: kathirce@kathir.ac.in

Internal Quality Assurance Cell

IQAC Meeting held on 15.09.2016

Attendance sheet

S.No	Name	Designation	Signature
1.	Dr. G. Doraisamy	GEO/Management Representative	
2.	Dr. P. Banumathi	Principal/ Chairman, HOD-CSE	
3.	Dr. S.K. Latha	HOD-S&H/Member	
4.	Dr. M. Kannan	HOD-ECE/Coordinator	
5.	Dr. B. Vaikundaselvan	HOD-EEE/Member	
6.	Dr. P. Murthi	HOD-Civil/Member	
7.	Ms. R. Karpagam	HOD-MBA/Member	
8.	Dr. A.R. Suresh	HOD-Mechanical/Member	



Dr. R. UDAIYAKUMAR, ME., Ph.D.,
Principal
Kathir College of Engineering
"Wisdom Tree", Avinashi Road,
Neelambur, Coimbatore - 641 062.



Kathir

College of Engineering

(An Institution run by Lamika Educational and Charitable Trust)
Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai
Accredited by NAAC | ISO Certified College

"Wisdom Tree",
Avinashi Road, Neelambur,
Coimbatore - 641 062.

Phone : 0422 - 2203787, 2203778
Fax : 08030723600
E-mail : kathirce@gmail.com
Website : www.kathir.ac.in

15th September 2016

INTERNAL QUALITY ASSURANCE CELL (IQAC) MINUTES OF MEETING

Meeting was held on 15th September 2016 at 3 PM in Board room of the college.
Following members were present for the meeting:

S.No	Name	Designation/IQAC
1.	Dr. G. Doraisamy	CEO/Management Representative
2.	Dr. P. Banumathi	Principal/ Chairman, HOD-CSE
3.	Dr. S.K. Latha	HOD-S&H/Member
4.	Dr. M. Kannan	HOD-ECE/Coordinator
5.	Dr. B. Vaikundaselvan	HOD-EEE/Member
6.	Dr. P. Murthi	HOD-Civil/Member
7.	Ms. R. Karpagam	HOD-MBA/Member
8.	Dr. A.R. Suresh	HOD-Mechanical/Member

The chairperson Dr.P.Banumathi welcomed the members. The following points were discussed in the meeting.

S. No.	Details	Action to be taken
1.	The Principal welcomed all the members for the meeting. She insisted to update the website of the KCE frequently with the latest data.	All the faculty members
2.	The IQAC has proposed to conduct parents meeting frequently.	All the HODs
3.	The management insisted to conduct more activities in NSS.	NSS Coordinator
4.	The members insisted to organise more events through the department associations.	All the HODs
5.	The members proposed to make an action plan for improving the academic performance of the weak students.	All the members

The meeting was concluded with a vote of thanks from the IQAC Coordinator, Dr. M. Kannan.



Dr. R. UDAIYAKUMAR, ME., Ph.D.,
Principal
Kathir College of Engineering
"Wisdom Tree" Avinashi Road,
Neelambur, Coimbatore - 641 062.

Principal
[Dr.P.Banumathi]
PRINCIPAL
KATHIR COLLEGE OF ENGINEERING,
NEELAMBUR
COIMBATORE-62.



KATHIR COLLEGE OF ENGINEERING

[Approved by AICTE and affiliated to Anna University]

Wisdom Tree, Avinashi Road, Neelambur, Coimbatore 641062

Web: www.kathir.ac.in, Email: kathirce@kathir.ac.in

Ref: KCE/IQAC/2016-2017/2

27.01.2017

Internal Quality Assurance Cell (IQAC)

Circular

Sub: IQAC Meeting – Intimation to the members of the IQAC

Dear Member,

An IQAC Meeting is arranged on 02.02.2017 at Board Room. All the members of the IQAC are requested to attend the meeting at 11AM. The points to be discussed in the meeting are as follows:

AGENDA:

1. Academic Calendar 2016-2017
2. Class committee meetings
3. FDPs
4. Any other matter


Copy to

1. All IQAC members
2. IQAC File for record
3. Management


Principal/Chairman of IQAC

PRINCIPAL

Kathir College Of Engineering
Neelambur,
Coimbatore - 641 062.


Dr. R. UDAYAKUMAR, ME., Ph.D.,
Principal
Kathir College of Engineering
"Wisdom Tree" Avinashi Road,
Neelambur, Coimbatore - 641 062.





KATHIR COLLEGE OF ENGINEERING

[Approved by AICTE and affiliated to Anna University]

Wisdom Tree, Avinashi Road, Neelambur, Coimbatore 641062

Web: www.kathir.ac.in, Email: kathirce@kathir.ac.in

Internal Quality Assurance Cell

IQAC Meeting held on 02.02.2017

Attendance sheet

S.No	Name	Designation/IQAC	Signature
1.	Dr. G. Doraisamy	CEO/Management Representative	
2.	Dr. P. Banumathi	Principal/ Chairman, HOD-CSE	
3.	Dr. S.K. Latha	HOD-S&H/Member	
4.	Dr. M. Kannan	HOD-ECE/Coordinator	
5.	Dr. B. Vaikundaselvan	HOD-EEE/Member	
6.	Dr. P. Murthi	HOD-Civil/Member	
7.	Ms. R. Karpagam	HOD-MBA/Member	
8.	Dr. A.R. Suresh	HOD-Mechanical/Member	



Dr. R. UDAIYAKUMAR, ME., Ph.D.,
Principal
Kathir College of Engineering
"Wisdom Tree" Avinashi Road,
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Kathir College of Engineering

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Avinashi Road, Neelambur,
Coimbatore - 641 062.

Phone : 0422 - 2203787, 2203778
Fax : 08030723600
E-mail : kathirce@gmail.com
Website : www.kathir.ac.in

2nd February 2017

INTERNAL QUALITY ASSURANCE CELL (IQAC) MINUTES OF MEETING

Meeting was held on 2nd February 2017 at 11 AM in Board room of the college.
Following members were present for the meeting:

S.No	Name	Designation/IQAC
1.	Dr. G. Doraisamy	CEO/Management Representative
2.	Dr. P. Banumathi	Principal/ Chairman, HOD-CSE
3.	Dr. S.K. Latha	HOD-S&H/Member
4.	Dr. M. Kannan	HOD-ECE/Coordinator
5.	Dr. B. Vaikundaselvan	HOD-EEE/Member
6.	Dr. P. Murthi	HOD-Civil/Member
7.	Ms. R. Karpagam	HOD-MBA/Member
8.	Dr. A.R. Suresh	HOD-Mechanical/Member

The chairperson Dr.P.Banumathi welcomed the members. The following points were discussed in the meeting.

S. No.	Details	Action to be taken
1.	Principal welcomed the members for the meeting and she informed to follow the Academic Calendar of 2016-2017 even semester.	All the faculty members
2.	The committee has insisted to conduct regular class committee meetings for the students and get feedback for improvement.	All the HODs and Class Advisors
3.	The members insisted the HOD's to encourage their staff members to participate in Various Faculty Development Programmes.	All the HODs
4.	HODs discussed about their students visit to industries for gaining practical knowledge.	All the HODs
5.	The members insisted to make well defined perspective plans and deployment.	IQAC Coordinator

The meeting was concluded with a vote of thanks from the IQAC Coordinator, Dr. M. Kannan.



Dr. R. UDAIYAKUMAR, ME., Ph.D.,
Principal
Kathir College of Engineering
"Wisdom Tree" Avinashi Road,
Neelambur, Coimbatore - 641 062.

Principal
[Dr. P. Banumathi]
PRINCIPAL

**KATHIR COLLEGE OF ENGINEERING,
NEELAMBUR,
COIMBATORE-62.**



KATHIR COLLEGE OF ENGINEERING

[Approved by AICTE and affiliated to Anna University]

Wisdom Tree, Avinashi Road, Neelambur, Coimbatore 641062

Web: www.kathir.ac.in, Email: kathirce@kathir.ac.in

Ref: KCE/IQAC/2017-2018/1

03.07.2017

Internal Quality Assurance Cell (IQAC)

Circular

Sub: IQAC Meeting – Intimation to the members of the IQAC

Dear Member,

An IQAC Meeting is arranged on 07.07.2017 at Board room. All the members of the IQAC are requested to attend the meeting at 2:30PM. The points to be discussed in the meeting are as follows:

AGENDA:

1. Responsibilities of IQAC
2. Placements for final year students
3. Journal Publications
4. Any other matter

Principal/Chairman of IQAC

Copy to

1. All IQAC members
2. IQAC File for record
3. Management

Dr. R. UDAIYAKUMAR, ME., Ph.D.,

Principal

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KATHIR COLLEGE OF ENGINEERING

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Internal Quality Assurance Cell

IQAC Meeting held on 07.07.2017

Attendance sheet

S.No	Name	Designation	Signature
1.	Dr. G. Doraisamy	CEO/Management Representative	
2.	Dr. D. AnanthaKrishnan	Principal/ Chairman	
3.	Dr. P. Banumathi	HOD-CSE	
4.	Dr. K.V. Kannan Nithin	HOD-S&H/Member	
5.	Dr. M. Kannan	HOD-ECE/Coordinator	
6.	Dr. B. Vaikundaselvan	HOD-EEE/Member	
7.	Dr. P. Murthi	HOD-Civil/Member	
8.	Dr. R. Karpagam	HOD-MBA/Member	
9.	Dr. A.R. Suresh	HOD-Mechanical/Member	



Dr. R. UDAIYAKUMAR, ME, Ph.D.,
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7th July 2017

INTERNAL QUALITY ASSURANCE CELL (IQAC) MINUTES OF MEETING

Meeting was held on 7th July 2017 at 2:30 PM in Board room of the college. Following members were present for the meeting:

S.No	Name	Designation/IQAC
1.	Dr. G. Doraisamy	CEO/Management Representative
2.	Dr. D. Anantha krishnan	Principal/ Chairman
3.	Dr. P. Banumathi	HOD-CSE
4.	Dr. K.V. Kannan Nithin	HOD-S&H/Member
5.	Dr. M. Kannan	HOD-ECE/Coordinator
6.	Dr. B. Vaikundaselvan	HOD-EEE/Member
7.	Dr. P. Murthi	HOD-Civil/Member
8.	Dr. R. Karpagam	HOD-MBA/Member
9.	Dr. A.R. Suresh	HOD-Mechanical/Member

The chairperson Dr. D. Anantha krishnan welcomed the members. The following points were discussed in the meeting.

S. No.	Details	Action to be taken
1.	The chairman of IQAC welcomed all the members and he explained the prime responsibility of IQAC to initiate, plan and various activities which are essential to increase the quality of the education imparted in the college.	IQAC
2.	IQAC Coordinator insisted the training and placement cell to strengthen the number of placements by bringing in more numbers of reputed companies for on-campus placements.	Training and Placement cell
3.	The members discussed about the journal publication of staff members.	All staff members
4.	The members insisted to conduct the regular Academic and Administrative Audit.	All staff members
5.	The members discussed about the NBA Accreditation status.	All staff members

The meeting was concluded with a vote of thanks from the IQAC Coordinator, Dr. M. Kannan.

(Signature)

Dr. R. UDAIYAKUMAR, ME., Ph.D.,
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Neelambur, Coimbatore - 641 062.

PRINCIPAL
Kathir College of Engineering
Neelambur
Coimbatore - 641 062.

Principal





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Ref: KCE/IQAC/2017-2018/2

05.01.2018

Internal Quality Assurance Cell (IQAC)

Circular

Sub: IQAC Meeting – Intimation to the members of the IQAC

Dear Member,

An IQAC Meeting is arranged on 11.01.2018 at Board Room. All the members of the IQAC are requested to attend the meeting at 2:30PM. The points to be discussed in the meeting are as follows:

AGENDA:

1. Innovative teaching methods for course delivery
2. VAC/Add on Courses
3. Internal Assessment Tests
4. Any other matter

Principal/Chairman of IQAC

Copy to

1. All IQAC members
2. IQAC File for record
3. Management

Dr. R. UDAIYAKUMAR, ME., Ph.D.,
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"Wisdom Tree" Avinashi Road,
Neelambur, Coimbatore - 641062.





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Internal Quality Assurance Cell

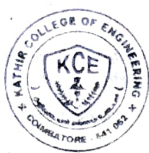
IQAC Meeting held on 11.01.2018

Attendance sheet

S.No	Name	Designation/IQAC	Signature
1.	Dr. G. Doraisamy	CEO/Management Representative	
2.	Dr. D. AnanthaKrishnan	Principal/Chairman	
3.	Dr. P. Banumathi	HOD-CSE/Member	
4.	Dr. K.V. Kannan Nithin	HOD-S&H/Member	
5.	Dr. M. Kannan	HOD-ECE/Coordinator	
6.	Dr. B. Vaikundaselvan	HOD-EEE/Member	
7.	Dr. P. Murthi	HOD-Civil/Member	
8.	Dr. R. Karpagam	HOD-MBA/Member	
9.	Dr. A.R. Suresh	HOD-Mechanical/Member	



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11th January 2018

INTERNAL QUALITY ASSURANCE CELL (IQAC) MINUTES OF MEETING

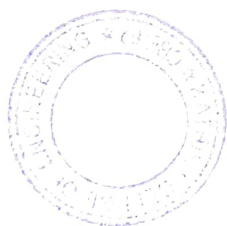
Meeting was held on 11th January 2018 at 2:30 PM in Board room of the college.
Following members were present for the meeting:

S.No	Name	Designation/IQAC
1.	Dr. G. Doraisamy	CEO/Management Representative
2.	Dr. D. Anantha Krishnan	Principal/ Chairman
3.	Dr. P. Banumathi	HOD-CSE
4.	Dr. K.V. Kannan Nithin	HOD-S&H/Member
5.	Dr. M. Kannan	HOD-ECE/Coordinator
6.	Dr. B. Vaikundaselvan	HOD-EEE/Member
7.	Dr. P. Murthi	HOD-Civil/Member
8.	Dr. R. Karpagam	HOD-MBA/Member
9.	Dr. A.R. Suresh	HOD-Mechanical/Member

The chairperson Dr. D. Anantha Krishnan welcomed the members. The following points were discussed in the meeting.

S. No.	Details	Action to be taken
1.	The committee insisted the faculty to use innovative teaching method during their course delivery to enhance the students learning capability.	All the faculty members
2.	The members suggested to conduct more value added courses and Add on courses in this semester.	All the HODs
3.	The committee insisted that the internal assessment test should not deviate with the academic calendar and the standard of the question paper should meet BT level.	All the faculty members
4.	The members suggested that the HODs should involve their staff and students to participate in national and international conferences.	All the HODs
5.	The chairperson insisted all the faculty members to publish their work in the Scopus indexed journal.	All the faculty members

The meeting was concluded with a vote of thanks from the IQAC Coordinator, Dr. M. Kannan.



Dr. R. UDAIYAKUMAR, ME., Ph.D.,

Principal

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Principal

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Dr. P.Murthi, B.E., MBA., M.Tech., Ph.D.,
Principal

Latest notification of Formation of IQAC

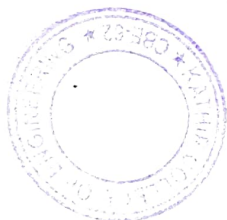
Internal Quality Assurance Cell (IQAC) members

Circular

5th June 2018

The following is the revised list of members of IQAC with effect from today, the 5th June 2018.

S.No	Name	Designation/IQAC	Mobile No.	Official Email Id
1.	Dr.G.Doraisamy	CEO/Management Representative	9442545666	gdsamy3@yahoo.com
2.	Dr.P.Murthi	Principal/ Chairman	8220772148	principal@kathir.ac.in
3.	Dr.K.V. Kannan Nithin	HOD-S&H/Member	9043444746	Kannannithin_sh@kathir.ac.in
4.	Dr. M. Kannan	HOD-ECE/Member	9597420107	eeehod@kathir.ac.in
5.	Dr. B. Vaikundaselvan	HOD- EEE/Coordinator	9843648317	eeehod@kathir.ac.in
6.	Mr. TKP. Rajagopal	HOD-CSE/Member	9443769726	csehod@kathir.ac.in
7.	Dr. A.R.Suresh	HOD- Mech/Member	9442765776	mechhod@kathir.ac.in
8.	Ms. R. Priyanka	HOD-Civil/Member	9597970780	civilhod@kathir.ac.in
9.	Mr. D. Davidbaburaj	HOD- MBA/Member	9790751257	davidbaburaj@yahoo.com
10	Mr. M.Ramkumar	AP-EEE/Member	9952805076	ramfrmkce@gmail.com
11	Mr.R.Rameshbabu	Manager-Training School, Fanuc India/Representative from Industry	9900589096	rameshbabu.r@fanucindia.com



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Ref: KCE/IQAC/2018-2019/1

07.09.2018

Internal Quality Assurance Cell (IQAC)

Circular

Sub: IQAC Meeting – Intimation to the members of the IQAC

Dear Member,


An IQAC Meeting is arranged on 14.09.2018 at ground floor conference room. All the members of the IQAC are requested to attend the meeting at 3PM. The points to be discussed in the meeting are as follows:


AGENDA:

1. Research Labs
2. NBA Accreditation
3. Any other matter

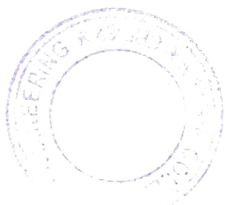
Copy to

1. All IQAC members
2. IQAC File for record
3. Management


Dr. R. UDAYAKUMAR, ME., Ph.D.,
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Principal/Chairman of IQAC

PRINCIPAL
Kathir College Of Engineering
Neelambur,
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Internal Quality Assurance Cell

IQAC Meeting held on 14.09.2018

Attendance sheet

S.No	Name	Designation/IQAC	Signature
1.	Dr.G.Doraisamy	CEO/Management Representative	
2.	Dr.P.Murthi	Principal/ Chairman	
3.	Dr.K.V. Kannan Nithin	HOD-S&H/Member	
4.	Dr. M. Kannan	HOD-ECE/Member	
5.	Dr. B. Vaikundaselvan	HOD-EEE/Coordinator	
6.	Mr. TKP. Rajagopal	HOD-CSE/Member	
7.	Dr. A.R.Suresh	HOD-Mech/Member	
8.	Ms. R. Priyanka	HOD-Civil/Member	
9.	Mr. D. Davidbaburaj	HOD-MBA/Member	
10.	Mr.R.Rameshbabu	Manager-Training School, Fanuc	



Dr. R. UDAIYAKUMAR, ME., Ph.D.,
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Dr. P.Murthi, B.E., MBA., M.Tech., Ph.D.,
Principal

14th September 2018

INTERNAL QUALITY ASSURANCE CELL (IQAC) MINUTES OF MEETING

Meeting was held on 14th September at 3 PM in the ground floor conference hall of the college. Following members were present for the meeting:

S.No	Name	Designation/IQAC
1.	Dr.G.Doraisamy	CEO/Management Representative
2.	Dr.P.Murthi	Principal/ Chairman
3.	Dr.K.V. Kannan Nithin	HOD-S&H/Member
4.	Dr. M. Kannan	HOD-ECE/Member
5.	Dr. B. Vaikundaselvan	HOD-EEE/Coordinator
6.	Mr. TKP. Rajagopal	HOD-CSE/Member
7.	Dr. A.R.Suresh	HOD-Mech/Member
8.	Ms. R. Priyanka	HOD-Civil/Member
9.	Mr. D. Davidbaburaj	HOD-MBA/Member
10.	Mr.R.Rameshbabu	Manager-Training School, Fanuc India/Representative from Industry

The chairperson, Dr.P.Murthi welcomed Dr.G.Doraisamy, the management representative, Mr.R.Rameshbabu, Representative from Industry and other members. The following points were discussed in the meeting.

S.No	Details	Action to be taken
1.	The HOD, Mechanical department proposed to set up research labs in thrust areas like industry 4.0 and nano materials lab. He mentioned that the proposed labs would support research by both faculty and students. He added that it will enrich their knowledge and greatly improve student's placement opportunities.	HOD-Mechanical
2.	The management insisted that the institution should prepare to work towards obtaining NBA accreditation which would help the institution in solicit support from various government programs as well as improve the operations from within the institute.	All the HOD's of ECE, Mechanical and Computer Science
3.	IQAC Coordinator mentioned that the proforma for Student Satisfaction Survey mailed to the respective HODs, to be utilized for getting the feedback from students.	All the HODs
4.	The Industry member, Mr R.Rameshbabu, appreciated installation of wi-fi in campus. He emphasized the importance of digitization. He further suggested having paperless office and resorting to emails over paper communication.	All the members



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NEELAMBUR



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Ref: KCE/IQAC/2018-2019/2

13.02.2019

Internal Quality Assurance Cell (IQAC)

Circular

Sub: IQAC Meeting – Intimation to the members of the IQAC

Dear Member,

An IQAC Meeting is arranged on 20.02.2019 at MBA Conference Hall. All the members of the IQAC are requested to attend the meeting at 11AM. The points to be discussed in the meeting are as follows:

AGENDA:

1. Industry-Institute Interaction
2. Industrial Visits
3. Result Analysis
4. Any other matter

Principal/Chairman of IQAC

Copy to

1. All IQAC members
2. IQAC File for record
3. Management

PRINCIPAL

Kathir College Of Engineering
Neelambur,
Coimbatore - 641 062.

Dr. R. UDAIYAKUMAR, ME., Ph.D.,
Principal

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Internal Quality Assurance Cell

IQAC Meeting held on 20.02.2019

Attendance sheet

S.No	Name	Designation/IQAC	Signature
1.	Dr.G.Doraisamy	CEO/Management Representative	
2.	Dr.P.Murthi	Principal/ Chairman	
3.	Dr.K.V. Kannan Nithin	HOD-S&H/Member	
4.	Dr. M. Kannan	HOD-ECE/Member	
5.	Dr. B. Vaikundaselvan	HOD-EEE/Coordinator	
6.	Mr. TKP. Rajagopal	HOD-CSE/Member	
7.	Dr. A.R.Suresh	HOD-Mech/Member	
8.	Ms. R. Priyanka	HOD-Civil/Member	
9.	Mr. D. Davidbaburaj	HOD-MBA/Member	
10.	Mr.R.Rameshbabu	Manager-Training School, Fanuc	



Dr. R. UDAIYAKUMAR, ME., Ph.D.,
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Dr. P.Murthi, B.E., MBA., M.Tech., Ph.D.,
Principal

20th February 2019

INTERNAL QUALITY ASSURANCE CELL (IQAC) MINUTES OF MEETING

Meeting was held on 20th February 2019 at 11 AM in the MBA conference hall of the college.
Following members were present for the meeting:

S.No	Name	Designation/IQAC
1.	Dr.G.Doraisamy	CEO/Management Representative
2.	Dr.P.Murthi	Principal/ Chairman
3.	Dr.K.V. Kannan Nithin	HOD-S&H/Member
4.	Dr. M. Kannan	HOD-ECE/Member
5.	Dr. B. Vaikundaselvan	HOD-EEE/Coordinator
6.	Mr. TKP. Rajagopal	HOD-CSE/Member
7.	Dr. A.R.Suresh	HOD-Mech/Member
8.	Ms. R. Priyanka	HOD-Civil/Member
9.	Mr. D. Davidbaburaj	HOD-MBA/Member
10.	Mr.M.Ramkumar	AP-EEE/Member
11.	Mr.R.Rameshbabu	Manager-Training School, Fanuc India/Representative from Industry

The chairperson, Dr.P.Murthi welcomed all the members. The following points were discussed in the meeting.

S.No	Details	Action to be taken
1.	The committee suggested to undergo the Industry-Institute Interaction through Membership & MOU's by conducting various activities through them.	All the HODs
2.	The committee suggested all the members to arrange more numbers of industrial tours in the next semester.	All the Members
3.	The results of B.E, M.E & MBA Examinations were reviewed	All the Members
4.	The committee instructed all HODs to conduct at least one guest lecture and workshop in next semester.	All the HODs
5.	The committee reviewed the placements of this academic year and instructed to communicate with more number of reputed companies to conduct placement drives in our campus.	Placement Officer

The meeting ended with formal vote of thanks by IQAC Coordinator Dr. B. Vaikundaselvan.



Dr. R. UDAIYAKUMAR, ME., Ph.D.,
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**Dr.A.R.Suresh, M.E., Ph.D.,
Principal**

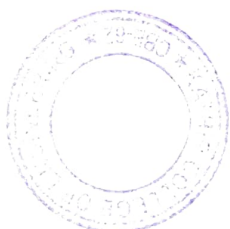
Internal Quality Assurance Cell (IQAC) members

Circular

4th June 2019

The following is the revised list of members of IQAC with effect from today, the 4th June 2019.

S.No	Name	Designation/IQAC	Mobile No.	Official Email Id
1.	Dr.G.Doraisamy	CEO/Management Representative	9442545666	gdswamy3@yahoo.com
2.	Dr. A.R.Suresh	Principal/ Chairman, HOD-Mech/Member	9442765776	principal@kathir.ac.in, mechhod@kathir.ac.in
3.	Dr.K.V. Kannan Nithin	HOD-S&H/Member	9043444746	Kannannithin_sh@kathir.ac.in
4.	Dr. M. Varatharaj	HOD-ECE/Member	9994400085	eeehod@kathir.ac.in
5.	Dr. B. Vaikundaselvan	HOD-EEE/Coordinator	9843648317	eeehod@kathir.ac.in
6.	Mrs.T.Sakthisree	HOD-CSE/Member	9500653620	csehod@kathir.ac.in
7.	Mr. S. Ganeshkumar	HOD-Civil/Member	7373663113	civilhod@kathir.ac.in
8.	Mr. D. Davidbaburaj	HOD-MBA/Member	9790751257	davidbaburaj@yahoo.com
9.	Mr. M.Ramkumar	AP-EEE/Member	9952805076	ramfrmkce@gmail.com
10	Mr.R.Rameshbabu	Manager-Training School, Fanuc India/Representative from Industry	9900589096	rameshbabu.r@fanucindia.com



Dr. R. UDAIYAKUMAR, ME., Ph.D.,
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Principal
PRINCIPAL

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12th September 2019

INTERNAL QUALITY ASSURANCE CELL (IQAC) MINUTES OF MEETING

Meeting was held on 12th September 2019 at 11 AM in MBA seminar hall of the college. Following members were present for the meeting:

S.No	Name	Designation/IQAC
1.	Dr.G.Doraisamy	CEO/Management Representative
2.	Dr. A.R.Suresh	Principal/ Chairman, HOD-Mech/Member
3.	Dr.K.V. Kannan Nithin	HOD-S&H/Member
4.	Dr. M. Varatharaj	HOD-ECE/Member
5.	Dr. B. Vaikundaselvan	HOD-EEE/Coordinator
6.	Mrs.T.Sakthisree	HOD-CSE/Member
7.	Mr. S. Ganeshkumar	HOD-Civil/Member
8.	Mr. D. Davidbaburaj	HOD-MBA/Member
9.	Mr. M.Ramkumar	AP-EEE/Member
10.	Mr.R.Rameshbabu	Manager-Training School, Fanuc India/Representative from Industry

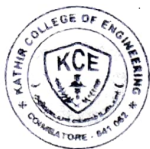
The chairperson Dr.A.R.Suresh welcomed the members. The following points were discussed in the meeting.

S. No.	Details	Action to be taken
1.	The HOD-EEE department proposed to set up centre of excellence in PLC lab, also requested to setup Incubation centre to enrich students' co-curricular and placement opportunities	HOD-EEE
2.	The management insisted to organise the employability skill training programs to enhance the employability of the students	All the HODs
3.	IQAC coordinator mentioned that Students counseling regarding academic and personal problems should be taken care by the respective mentors	All the HODs
4.	The council members recommended conducting GATE coaching classes for UG students, Research Methodology lectures and talks from Industry experts for students.	All the HODs
5.	The council members proposed making an action plan for improving the academic performance of the weak students	All the members



Dr. R. UDAIYAKUMAR, ME., Ph.D.,
Principal
Kathir College of Engineering
"Wisdom Tree" Avinashi Road,
Coimbatore - 641 062.

[Signature]
Principal
PRINCIPAL
KATHIR COLLEGE OF ENGINEERING,
NEELAMBUR



Kathir

College of Engineering

(An Institution run by Lamika Educational and Charitable Trust)
Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai
Accredited by NAAC | ISO Certified College

"Wisdom Tree",
Avinashi Road, Neelambur,
Coimbatore - 641 062.

Phone : 0422 - 2203787, 2203778
Fax : 08030723600
E-mail : kathirce@gmail.com
Website : www.kathir.ac.in

17th February 2020

INTERNAL QUALITY ASSURANCE CELL (IQAC) MINUTES OF MEETING

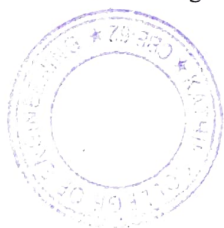
Meeting was held on 17th February 2020 at 10 AM in the MBA seminar hall of the college.
Following members were present for the meeting:

S.No	Name	Designation/IQAC
1.	Dr.G.Doraisamy	CEO/Management Representative
2.	Dr. A.R.Suresh	Principal/ Chairman, HOD-Mech/Member
3.	Dr.K.V. Kannan Nithin	HOD-S&H/Member
4.	Dr. M. Varatharaj	HOD-ECE/Member
5.	Dr. B. Vaikundaselvan	HOD-EEE/Coordinator
6.	Mrs.T.Sakthisree	HOD-CSE/Member
7.	Mr. S. Ganeshkumar	HOD-Civil/Member
8.	Mr. D. Davidbaburaj	HOD-MBA/Member
9.	Mr. M.Ramkumar	AP-EEE/Member
10.	Mr.R.Rameshbabu	Manager-Training School, Fanuc India/Representative from Industry

The chairperson Dr.A.R.Suresh welcomed the members. The following points were discussed in the meeting.

S. No.	Details	Action to be taken
1.	The AQAR report of the academic year 2019-20 and NBA accreditation process for the upcoming years	NAAC & NBA Co-ordinator
2.	The management insisted that our Institute should follow a standard academic system in place to take care of the slow-learners, to improve their knowledge and to get good academic performance	All the HODs
3.	The council members recommended to send proposals like Research Proposal Scheme and MODROB to various funding agencies especially to AICTE, DST and TNSCST	All the HODs
4.	The council members reviewed the complete statement on teaching learning programs, action plan for high intensity training and other events	All the HODs

The meeting came to an end with a vote of thanks by IQAC Coordinator Dr. B. Vaikundaselvan.



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Principal
PRINCIPAL
KATHIR COLLEGE OF ENGINEERING,
NEELAMBUR.



KATHIR COLLEGE OF ENGINEERING

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INTERNAL QUALITY ASSURANCE CELL (IQAC)

Ref: KCE/IQAC/2020-2021/1

20.8.2020

Dear Member,

Please find the Composition of the IQAC of Kathir College of Engineering, Neelambur, Coimbatore for Academic year 2020-2021. This is based on the guidelines of NAAC. The Primary objective of our IQAC is to develop an eco-system for Industry driven Academics to improve the overall performance of our institution. I hereby request you to contribute with your valuable inputs during our meetings towards reaching the goal.

S No.	Name	Designation	Category
1	Dr. R. Udaiyakumar	Principal, KCE	Chairman
2	Dr. G. Doraisamy	CEO, Kathir Institutions	Management Representative
3	Shri. Malligarjunababu	Administrative Officer, KCE	Senior administrative officers of College
4	Smt. Preetha Moulishankar	Accounts Officer, KCE	
5	Dr. S J K Jagadeeshkumar	Professor & HoD, Department of Computing Sciences	Teachers
6	Dr. N.A. Natarajan	Associate professor in ECE	
7	Dr. D. Tamilmani	Professor in Civil Engg	
8	Dr. Kannan Nithin	Professor in Physics	
9	Shri.J.Hariharan Reg.No:71161714010	IV Year Mech	Students
10	Shri.T.Raja Reg.No:711618105011	III Year EEE	
11	Smt.V.Gayathiri Reg.No:711619106008	II Year ECE	
12	To be identified (NYJ)	I year AI & DS	
13	Mr. Vigneshwaran	Chief Executive Officer Virtual Frontier Robotics Private Limited. Email:	Alumni



Dr. R. UDAIYAKUMAR, ME., Ph.D.,
Principal

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		vignesh.waran905@gmail.com Mobile: 99441 53424	
14	Dr. R. Pradeep Kumar	Chief Innovation Officer, Amphisoft Technologies. Email: pradeep@amphisoft.in Mobile: 9944424861	Employer
15	Mr. R. Rameshbabu	Manager- Training school, Fanuc India Email: rameshbabu.r@fanucindia.com Mobile: 9900589096	Industrialist
16	Dr. B. Vaigunda Selvan	Associate Professor & HoD, Department of EEE	Coordinator of the IQAC

20/8/20

PRINCIPAL

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All members concerned

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Secretary, KCE





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Ref: KCE/IQAC/2020-2021/2

26.8.2020

Internal Quality Assurance Cell (IQAC)

Circular

Sub: IQAC Meeting – Intimation to the members of the IQAC

Dear Member,

An IQAC Meeting is arranged on 02.09.2020 which will be conducted through online. All the members of the IQAC are requested to attend the meeting at 3:30PM. The points to be discussed in the meeting are as follows:

AGENDA:

1. Action taken on the previous meeting minutes
2. Mandatory disclosure submission
3. KCE website updation
4. Online classes
5. Alumni and Parent's meet
6. Webinars
7. Faculty performance appraisal
8. Faculty publications
9. Any other matter


Principal/Chairman of IQAC

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Dr. R. UDAYAKUMAR, ME., Ph.D.,
Principal

Kathir College of Engineering
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Neelambur Coimbatore - 641062.



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Name of the Meeting: Internal Quality Assurance Cell (IQAC) meeting		Ref. No. :KCE/IQAC/2020-2021/3		
Venue : online mode		Date of the Meeting : 02.09.2020		
Members Present : all IQAC members except Dr. G. Doraisamy, CEO/MR, KCE		Time : 3:30PM - 5PM		
SL. No.	Points taken up for Discussion	Remarks / Action to be taken	Responsibility	Target date
1	Academic year plan	<ul style="list-style-type: none">Principal welcomed all the members for the meeting.Follow up process is ongoing for the action taken for the academic year plan for even semester 2019-2020 and odd semester 2020-2021	All the HODs	31.12.2020
2	Mandatory Disclosure submission	<ul style="list-style-type: none">The IQAC coordinator told that the process of preparing mandatory disclosure for the Academic Year 2020-2021 is in process	IQAC Team	31.12.2020
3	Website updation	<ul style="list-style-type: none">Principal insisted to update the KCE website in line with the current data	All the HODs	15.01.2021
4	Online classes	<ul style="list-style-type: none">Principal briefed the process of handling academic classes in online mode through the EBox platform.	All Faculty	Continuous
5	Alumni and Parent's meet	<ul style="list-style-type: none">IQAC proposes to organize Alumni and Parent's meet more frequently in order to acquire inputs from them regarding	All the HODs  Dr. R. UDAYAKUMAR, M.E., Ph.D., Principal	31.12.2020

6	Webinars	<ul style="list-style-type: none"> Principal suggested that the faculty members may be encouraged to attend more webinars offered by various reputed organisations. 	All faculty	Continuous
7	Faculty performance Appraisal	<ul style="list-style-type: none"> The Governing Council members insisted to design and implement standard format for Faculty Performance Appraisal for the forthcoming years 	Principal	31.12.2020
8	Faculty publications	<ul style="list-style-type: none"> All department NAAC coordinators were requested to give the updated faculty list and their publication to IQAC cell 	IQAC coordinator	15.01.2021
9	NSS Activities	<ul style="list-style-type: none"> The management insisted to conduct NSS activities for the upcoming semester 	NSS coordinator	31.12.2020
10	Concluding Remarks	<ul style="list-style-type: none"> The meeting was concluded with a vote of thanks from IQAC Coordinator 	IQAC co-ordinator	


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 IQAC Coordinator
 [Dr. B. Prabakaran]



Dr. R. UDAIYAKUMAR, ME., Ph.D.,
 Principal
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 "Karnataka" Ashram Road,
 Neelambur, Coimbatore - 641 062.


 21/12/20
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INTERNAL QUALITY ASSURANCE CELL (IQAC)

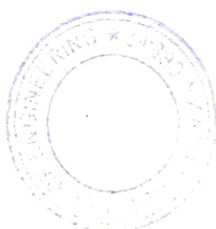
Ref: KCE/IQAC/2020-2021/9

18.1.2021

Dear Member,

Please find the revised composition of the IQAC of Kathir College of Engineering, Neelambur, Coimbatore for Academic year 2020-2021. This is based on the guidelines of NAAC. The Primary objective of our IQAC is to develop an eco-system for Industry driven academics to improve the overall performance of our institution. I hereby request you to contribute with your valuable inputs during our meetings towards reaching the goal.

S No.	Name	Designation	Category
1	Dr. R. Udaiyakumar	Principal, KCE	Chairman
2	Dr. G. Doraisamy	CEO, Kathir Institutions	Management Representative
3	Shri. Malligarjunababu	Administrative Officer, KCE	Senior administrative officers of College
4	Smt. Preetha Moulishankar	Accounts Officer, KCE	
5	Dr. S J K Jagadeeshkumar	Professor & HoD, Department of Computing Sciences	Teachers
6	Dr. V L Mangesh	Professor & HoD, Department of Mechanical Engineering	
7	Dr. G. Manjula	Professor & HoD in Civil Engg.	
8	Dr. K.V.Kannan Nithin	Professor in Physics	
9	Shri.J.Hariharan Reg.No:71161714010	IV Year Mech	Students
10	Shri.T.Raja Reg.No:711618105011	III Year EEE	
11	Smt.V.Gayathiri Reg.No:711619106008	II Year ECE	
12	Shri. K.B.Aakaash Reg.No:711620243001	I year AI & DS	
13	Mr. Vigneshwaran	Chief Executive Officer Virtual Frontier Robotics	Alumni



Dr. R. UDAIYAKUMAR, ME, Ph.D.,
Principal
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"Wisdom Tree" Avinashi Road
Neelambur Coimbatore - 641062

		Private Limited. Email: vignesh.waran905@gmail.com Mobile: 99441 53424	
14	Dr. R. Pradeep Kumar	Chief Innovation Officer, Amphisoft Technologies. Email: pradeep@amphisoft.in Mobile: 9944424861	Employer
15	Mr. R. Rameshbabu	Manager- Training school, Fanuc India Email: rameshbabu.r@fanucindia.com Mobile: 9900589096	Industrialist
16	Dr. B. Prabakaran	Head of the Department, EEE	Coordinator of the IQAC

DR
18/1/21
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Ref: KCE/IQAC/2020-2021/10

22.1.2021

Internal Quality Assurance Cell (IQAC)

Circular

Sub: IQAC Meeting – Intimation to the members of the IQAC

Dear Member,

An IQAC Meeting is arranged on 28.01.2021 at MBA Seminar Hall. All the members of the IQAC are requested to attend the meeting at 3:30PM. The points to be discussed in the meeting are as follows:

AGENDA:

1. Governance at KCE
2. Online classes
3. Placement Record
4. System for slow learners
5. Conducting FDPs
6. Department association activities
7. Internal Academic Audit
8. AQAR 2020-2021



Dr. R. UDAIYAKUMAR, ME., Ph.D.,
Principal

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"Wisdom Tree" Avinashi Rd.,
Neelambur, Coimbatore - 641 062

9. Content preparation
10. Students counselling
11. Funded research projects
12. Any other matter

Handwritten signature and date: 22/1/27

Principal/Chairman of IQAC

Copy to

1. All IQAC members
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PRINCIPAL
Kathir College Of Engineering
Neelambur,
Coimbatore - 641 062.

Handwritten signature in green ink



KATHIR COLLEGE OF ENGINEERING

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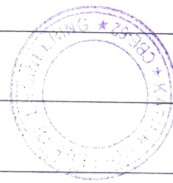
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Internal Quality Assurance Cell

IQAC Meeting held on 28.01.2021

Attendance sheet

S.No	Name	Designation	Signature
1.	Dr. R. Udaiyakumar	Principal, KCE	
2.	Dr. G. Doraisamy	CEO, Kathir Institutions	
3.	Shri. Malligarjunababu	Administrative Officer, KCE	Leave on Absence
4.	Smt. PreethaMoulishankar	Accounts Officer, KCE	
5.	Dr. S J K Jagadeeshkumar	Professor & HoD, Department of Computing Sciences	
6.	Dr. V L Mangesh	Professor & HoD, Department of Mechanical Engineering	
7.	Dr. G. Manjula	Professor & HoD in Civil Engg.	
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13.	Mr. Vigneshwaran	Chief Executive Officer Virtual Frontier Robotics Private Limited.	
14.	Dr. R. Pradeep Kumar	Chief Innovation Officer, Amphisoft Technologies.	
15.	Mr. R. Rameshbabu	Manager- Training school, Fanuc India	
16.	Dr. B. Prabakaran	Coordinator-IQAC	



Dr. R. UDAIYAKUMAR, ME, Ph.D.

Principal

Kathir College of Engineering

Wisdom Tree, Avinashi Road, Neelambur, Coimbatore 641062

28.01.2021



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Wisdom Tree, Avinashi Road, Neelambur, Coimbatore 641062

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Name of the Meeting: Internal Quality Assurance Cell (IQAC) meeting		Ref. No. :KCE/IQAC/2020-2021/11		
Venue : MBA Seminar Hall		Date of the Meeting : 28.01.2021		
Members Present : all IQAC members except Dr. G. Doraisamy, CEO/MR, KCE		Time : 3:30PM - 5PM		
SL No.	Points taken up for Discussion	Remarks / Action to be taken	Responsibility	Target date
1	Governance at KCE	<ul style="list-style-type: none">Principal welcomed all the members for the meeting.Strategic Planning for good governance at KCE was discussed	Principal and IQAC coordinator All faculty members	31.05.2021
2	Online Classes	<ul style="list-style-type: none">Online classes are conducted successfully by the faculty.	All faculty members	Continuous
3	Placement Record	<ul style="list-style-type: none">Members were keen on knowing the steps taken to identify the career perspectives of final year students and suggested to improve the placement record further	Principal, Placement officer and all HoDs	Continuous
4	System for slow learners	<ul style="list-style-type: none">Members were keen on understanding the system followed to take care of slow-learners and insisted to improve their knowledge for better academic performance	All the HODs	31.05.2021

Dr. R. UDAYAKUMAR, M.E., Ph.D.,
Principal
Kathir College of Engineering
"Wisdom Tree" Avinashi Road,
Neelambur, Coimbatore - 641 062.



5	Conducting FDPs	▪ The members insisted to take initiation for the conduction of FDPs in the emerging areas	All the Faculty	31.05.2021
6	Department association activities	▪ The members insisted to improve all the department association activities	All the HODs	31.05.2021
7	Internal Academic Audit	▪ The members insisted to conduct IQAC Internal Academic Audit	IQAC co-ordinator	31.05.2021
8	AQAR2020-2021	▪ The AQAR report of the academic year 2020-21 and accreditation process for the upcoming years	IQAC co-ordinator	31.12.2021
9	Content preparation	▪ Principal insisted the content preparation for the upcoming semester	All the Faculty	15.02.2021
10	Students counselling	▪ Principal insisted all the mentors for periodic counselling of the students to address their grievances	All the HODs	31.05.2021
11	Funded research projects	▪ Principal insisted all the faculty members to apply and get the funds on research projects	All the faculty	31.05.2021
12	Concluding Remarks	▪ The meeting was concluded with a vote of thanks from IQAC Coordinator	IQAC co-ordinator	

B. Prabhakaran
 IQAC Coordinator
 [Dr. B. Prabhakaran]

AB

AB
 28/11/21
 PRINCIPAL

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